

State of Grace

Grace Episcopal Church + Academy

Hinsdale, IL



November 17, 2018

Grace Church Mission

Grace Episcopal Church is to be a welcoming, caring and enthusiastic Christ-centered community of faith, sharing in worship, fellowship, education and outreach, building a solid foundation for our ever-expanding Circle of Grace.

Where Are We Today?

Living Into Our Motto

Gather

Give

Grow

Where Are We Today?

How do we best love one
another?

2019 Vestry Priorities

1. Explore ways to improve communication with larger community

- Transparency re: financials during Stewardship process
- Social Media presence
- Sermons and Reflections on-line:
<https://gracehinsdale.blog/sermon-podcasts/>

2. Expanding gathering opportunities

- Guest bartending night
- Fall Festival; Shrove Tuesday
- Bible Study

2019 Vestry Priorities

3. Continue sacred listening

- Completed survey
- Conversations continue

4. Explore how to implement God's will in new ways

- What do we do differently to help people on their path?
- Examples:
 - Lay led pastoral care

5. Implement restructuring of administrative operations

- Full-time sexton to part-time sexton – still evaluating
- Kitchen Staff changes

2019 Financials So Far

	YTD September 2019	2019 Annual Budget
<u>Revenue</u>		
Stewardship/Fundraising	\$ 547,428	\$ 758,000
Endowment Distribution	\$ 150,660	\$ 150,700
Other	\$ 117,648	\$ 126,300
Total Revenue	\$ 815,736	\$ 1,035,000
<u>Expenses</u>		
Clergy Compensation/Benefits	\$ 196,985	\$ 254,500
Lay Staff Compensation/Benefits	\$ 225,613	\$ 336,000
Building Maintenance/Utilities	\$ 101,246	\$ 115,000
Office/Administrative/Supplies	\$ 81,176	\$ 104,000
Outreach/Diocese	\$ 90,182	\$ 97,500
Capital Improvements/Repairs	\$ 43,701	\$ 75,000
Music	\$ 21,697	\$ 31,000
Other	\$ 17,286	\$ 21,000
Total Expenses	\$ 777,886	\$ 1,034,000
Net Surplus/Deficit	\$ 37,850	\$ 1,000

2020 Stewardship

Issues:

- Staffing challenges
- Inflationary pressures
 - Payroll and benefits
 - Large, resource intensive campus
- Ongoing revenue challenges
 - Annual attrition - typically from the larger pledges (greater than \$5000)
 - New families are typically smaller pledges (less than \$1000)
- We ask each parishioner to consider their pledge from a mindset of intentionality, gratitude, and the meaningful impact Grace has on you.

What Is Our Future?

Survey confirms we have come a long way since 2011

We are helping people awake to the mutual indwelling of Christ

We are thus living into outreach efforts to help others

Academy is prospering but the environment is becoming increasingly competitive

Institutional religion, however, is declining

Where do we go from here?

What Is Our Future?

Our goal is to continue to transform lives

In view of competing priorities, how will we engage people in the future?

What will we need to do differently – how will WE grow?

2019-2020 Grace Wardens

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Thank You

Grace is what it is because of the people here

Thank you for your:

❖ Energy

❖ Support

❖ Fellowship

❖ Engagement

Sacred Listening Session